TRIBAL LAND ENTERPRISE

A sub-charted Corporation of the Rosebud Sioux Tribe Incorporated under Act of June 18, 1943 (49 stat 984) Telephone (605) 747-2371 or (605) 747-2372

> Special Board Meeting Tribal Land Enterprise January 28, 2013

The Tribal Land Enterprise Special Board of Directors Meeting was called to order by Amos Prue, Chairman on January 28, 2013, at 2:54 pm in the conference room of the Tribal Land Enterprise building in Rosebud, South Dakota.

Board Members Present:

Amos Prue Joe Ford Leroy Greaves William Bear Shield Anthony "Tony" Metcalf **TLE Staff Present:**

Vernon Schmidt, Ex. Dir. Phyllis Y. E. - Cadue, Bd Sec.

Roll Call: 5 present

Board Member(s) Late: 0

Board Member(s) absent: 2 - Pamela Kills In Water-sick & Cyril Scott, Travel

Called to Order: by Amos Prue.

Discussion on new hire, Chief Financial Officer, Charles Four Cloud, salary, relocation reimbursement and housing.

Motion made by Leroy Greaves to make an offer on salary and one third (1/3) of his moving expense be paid by Tribal Land Enterprise with documentation of the amount of moving cost and to be forgiven over a three (3) year period of employment. Career employee status with ninety (90) day probation starting date to be February 11, 2013. Offer housing at Hard Grass with five hundred \$500.00 dollars per month for rent and CFO Charles Four Cloud pay his own utilities at the Hard Grass house. Seconded by Anthony "Tony" Metcalf. Vote 4 in favor, 0 opposed, 1 not voting. MOTION CARRIED.

Discussion on moving cost and be forgiven over the three (3) years of employment with Tribal Land Enterprise.

Adjourned at 3:35 pm

Motion made by Leroy Greaves to adjourn at 3:35 pm. Seconded by Joe Ford. Vote 4 in favor, 0 opposed, 1 not voting. MOTION CARRIED.

Amos Prue, Chairman Tribal Land Enterprise Board of Director

Anthony "Tony" Metcalf, Secretary

Tribal Land Enterprise Board of Directors

Date of Approval: 0 3 1 0 1 4