

TRIBAL LAND ENTERPRISE

A sub-chartered Corporation of the
Rosebud Sioux Tribe
Incorporated under Act of June 18, 1943 (49 stat 984)
Telephone (605) 747-2371 or (605) 747-2372

Special Board Meeting

Tribal Land Enterprise

April 26, 2012

The Tribal Land Enterprise Special Board of Directors Meeting was called to order by Amos Prue, Chairman on April 26, 2012, at 10:15 am in the conference room of the Tribal Land Enterprise building in Rosebud, South Dakota.

Board Members Present:

Amos Prue
Joe Ford
Pam Kills In Water
Scott Herman
Steve Denoyer

TLE Staff Present:

Vernon Schmidt, Ex. Dir.
Phyllis Y. E. - Cadue, Bd Sec.
Ernie Blacksmith, Leasing

Other (s)

Chance Colombe
William Huber

Roll Call: 5 present

Board Member(s) Late: 0

Board Member(s) Absent: 2- Rodney Bordeaux & Leroy Greaves

Called to Order: by Amos Prue

Invocation by: Vernon "Ike" Schmidt

Approval of Agenda:

Motion made by Scott Herman to approve agenda. Seconded by Steve Denoyer.
Vote 4 in favor, 0 opposed, 1 not voting. MOTION CARRIED.

The TLE Board of Directors having heard the grievance of Neal Kramer makes the following determination:

Motion made by Joe Ford that the Policy & Procedures Manual states in Article V. Discharge Policies, Section E. Reduction in Force Lay-off which states: 1.) "A permanent employee in good standing shall not be terminated as a result in reduction in force procedure before the employee has been made a reasonable offer of reassignment if offer is possible and if the employee has not been told when hired the job would be phased out. Based on the above a reasonable offer may have been such was available". In this case no reasonable offer could be made because none was available. The employee was officially "laid off". 2.) Contract employment was later offered per a "Contract for Services". The Contract is explicit and was completed. The Contract employee was provided an I-9 for this service. 3.) The former employee's refusal of a final payment of final accrued leave is the decision of the former employee and not that of the Tribal Land Enterprise. 4.) No offer of employment is being offered on this Grievance matter and the Tribal Land Enterprise administrative action in this matter is concluded. Seconded by Steve Denoyer. Vote 4 in favor, 0 opposed, 1 not voting*. MOTION CARRIED.

*NOTED: Pamela Kills In Water did not vote due to not being at 1st meeting on discussion of the grievance.

Discussion with Chance Colombe on Ring Neck Ranch.

Motion made by Steve Denoyer to contact Indian preference bidders on Ring Neck Ranch to submit bid at the minimum bid of \$50,600.00 and submit 100% cashier's check up front and meet Indian preferences supporting all Indian operators. Seconded by Joe Ford. Vote 4 in favor, 0 opposed, 1 not voting. MOTION CARRIED.

Discussion with Kenda and William Huber. William Huber admitted that they neglected to get their proposals back to TLE in a timely manner for this leasing period. Last fall they fertilized for the next season and he wants compensation for those tracts that he didn't get the leases on.

Motion made by Pamela Kills In Water in regards to the William & Kenda Huber leases concerns that the TLE Board of Directors precede with the previous action that was taken awarding of the leases as they were presented on April 10, 2012. Seconded by Steve Denoyer. Vote 3 in favor, 0 opposed, 2 not voting. MOTION CARRIED.

ADJOURN - 1:30 PM

Motion made by Scott Herman to adjourn at 1:30 pm. Seconded by Steve Denoyer. Vote 4 in favor, 0 opposed, 1 not voting. MOTION CARRIED.



Amos Prue, Chairman
Tribal Land Enterprise
Board of Directors



Scott Herman, Secretary
Tribal Land Enterprise
Board of Directors

Date of Approval: _____